

# SPREAD IDEAS

# NOT HATE

We're here to learn from each other.

Even though encountering conflicting ideas and opinions is an essential feature of an academic community, it can be difficult. At U-M, we are at our best when our discussions are inclusive and welcoming to differing viewpoints. It challenges our way of thinking and helps us grow.

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Learn more about creating and maintaining a respectful environment on campus, visit [expectrespect.umich.edu](http://expectrespect.umich.edu)



**GIVE IT. GET IT. EXPECT RESPECT.**

