Year One DEI Committee

- Rita Bantom, Inter-University Consortium for Political and Social Research
- Philippa Clarke, Survey Research Center
- Derek Moss, Center for Institute Services
- Yioryos Nardis, Center for Political Studies
- Sharan Sharma, Michigan Program in Survey Methodology
- Marlene Smith, Survey Research Center
- Robert Taylor, Research Center on Group Dynamics

Year One DEI Committee

- Institute Administrative Committee (IAC) members
- Co-leads from each working group
- ISR Communications representative
- ISR Human Resources representative
- DEI faculty implementation lead
- DEI staff implementation lead(s)

Events & Activities Highlights

**Year One**
- MLK Jr. Day Activities – Junot Diaz & Claudia Rankine
- Racism Lab ‘Race at the Intersection’ events
- Unconscious Bias training for ≈ 70% supervisors
- Town Hall for ISR students/postdocs @ISR and ISR leadership
- Presentation on UROP program @ISR
- Disability awareness/etiquette training
- Hidden Figures Screening @Michigan Theater hosted by ISR Director’s Advisory Committee on Diversity (DACC)
- Hosting 4 students in Summer ’17 Program (led by UM Poverty Solutions)

**Year Two (So far!)**
- Scott Page on Leveraging Diversity (see anytime on ISR YouTube!)
- ISR Bicentennial Symposium: Impact on Inequality – November 9/10
- Data Dive participation – data hack-athon with community partners
- Multiple trainings onsite @ISR in Unconscious Bias, Intercultural Awareness and Change it up throughout year, starting in November
- Feb 1: A Thousand Cuts: Responding to Climate Concerns - CRLT Players

Key Action Area for Year Two

- Staff career development – increase awareness & equity in access & supervisor support
- Develop all-ISR orientation materials & community guides program for new employees
- Evaluate accessibility of ISR research products & processes
- Joint enhanced advertising & recruitment for MA, PhD & postdoctoral programs @ISR and ICPSR & SRC summer programs
- Evaluate & adjust pipeline and search processes for scientist positions to increase yield of underrepresented scholars