1. CIUM Program Enhanced: by adding events that discuss minority issues.
   - 11/1/2017 Professor Kathryn Jonson will discuss working with persons with disability.
   - 11/5/2017 Kung Fu Grandmaster Sam Chin will present a workshop on how Kung Fu can help people living with physical disabilities specifically cerebral palsy.

2. CIUM conducted a short survey to get audience’s demographic and constituent information from 479 audience members of major performance events.

   Findings:
   Asian (65%), White (27%), Students (27.94%), Faculty (15.99%), Staff (11.42%), Community members (24.81%):
   The majority of the audience was most Asian and white, showing little representation from other ethnicities.

   Follow-up:
   Setting up action plans to further reach out to less represented groups at the U-M campus.

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Key Strategic Objectives

- Foster a work environment that promotes staff’s professional development.
- Build a stronger sense of community among stakeholders who are involved with CIUM activities.
- Increase the diversity of CIUM participants.
- Make diversity, equity, and inclusion a regular part of the CIUM programming process.

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Who does CIUM serve?

EVERYONE!

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Year 1 DEI Highlights

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Free Cultural Workshops

Fall 2017 - Winter 2018

1. Taiji Chinese Martial Arts (Tai Chi) – 10 classes
2. Chinese Calligraphy Classes – 2 classes/semester
3. Chinese Vocal Music Class – 10 classes/semester
4. Tea Workshop – 3-4 classes/semester
5. Chinese Cooking Class – 4-6 classes/semester

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CIUM Brings Cultural Diversity to the U-M Campus (2016-2017)

Who does CIUM serve?

EVERYONE!

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CIUM Leads: Jiyoung Lee & Patrick Morgan ciium.dei.team@umich.edu