Diversity, Equity, & Inclusion is vitally important for the future of our Health System.

“We will only reach our operational and financial goals if we foster a collaborative, inclusive work environment that welcomes new thinking and differing opinions.”

Marschall S. Runge, MD, PhD, “Transition Topics”, 4-26-16

UMHS Kickoff

Over 500 UMHS leaders, staff, faculty, and learners gathered together to hear from health system leadership and renowned experts on diversity, equity and inclusion.

Planning leads were provided with resources to facilitate their understanding of DEI issues and future action planning, including:

- Guidance from a UMHS Leadership Panel
- unconscious Bias Training – Howard Ross
- The Value of Diversity – Scott Page
- Liberating Structures – Lynn Wooten

Innovative Initiatives

MDINE (Michigan Diversity Inclusion Network Equity)
These small-group dinners are held at senior leadership homes on a rotating basis throughout the year, and small groups of faculty and staff are invited to each event—M-DINE gives faculty and staff a space to engage with, and receive mentorship from, senior leadership in a comfortable setting; with opportunities for more focused networking.

SIMfest
Members of various surgical fields and procedure-based specialties will provide medical students with hands-on experience using a simulation format at diverse national conferences. This will be used to increase the applicant pool of diverse talent to UMHS.

Health Equity Visiting Clerkship
Four week clerkship sponsored by the UMHS Office for Health Equity and Inclusion. The goal of the Clerkship is to foster the professional growth of medical students interested in health equity, diversity and inclusion.

Diversity, Equity and Inclusion (DEI) Mini-Grant Program
These are grants to encourage innovative DEI Strategies or DEI research.

diversity.med.umich.edu