Newly promoted full professors are also offered individual leadership coaching to help them navigate their new role.

Launch Committee Program
- Launch Committees support new assistant professors across campus.
- Consisting of 4 senior faculty, each Launch Committee meets monthly with their “launchee” to help that person navigate the multiple and ever-increasing expectations of the first year.
- During the 6 years since the program began, more than 200 new faculty members have been supported by Launch Committees.

Leadership and Integration in Faculty Transitions (LIFT) and Leadership Coaching
- Designed to support newly promoted faculty as they navigate the changes that come with promotion to associate or full professor.
- Offered by experts in leadership development, academic culture, and organizational change.
- Newly promoted full professors are also offered individual leadership coaching to help them navigate their new role.

Faculty Development Workshops
ADVANCE offers a variety of faculty development workshops each year. Topics include:
- Mentoring graduate students
- Leading a research group
- Navigating the tenure review process
- Writing successful grant proposals
- Supporting students facing challenges
- Getting your book published

Grants
- Faculty Summer Writing Grant (one-time grant of up to $1,500 for writing support)
- Elizabeth C. Crosby Research Award (support for improving satisfaction and success of diverse faculty in science and engineering; up to $20,000)
- Both programs have funds available for non-routine dependent care needs associated with the proposed project

Please visit our website at www.advance.umich.edu for additional resources, research, and information about our program, or contact us at advanceprogram@umich.edu.