School of Social Work Year One Updates

Brief Summary of Strategic Plan

The School of Social Work’s Diversity, Equity and Inclusion plan consists of working to engage the community in efforts to create a more diverse, equitable and inclusive environment in the context of the School’s vision, mission and goals.

Program Activity and Highlights

Diversity

- Increased Diversity among LEO Lecturers

Transparency

- Increased transparency in hiring and recruitment by posting all new positions on the SSW website

Connections

- Worked on building connections with school offices by discussing partnerships.

Students

- Connected students to DEI opportunities across campus and in the School

Strategic Objectives

- Increase Diversity among students, staff and faculty
- Develop student, staff and faculty ability to engage in transformative conversations
- Implement accountability measures that support inclusive participation
- Strengthen community relationships and engage with community within and outside of the School

What We Learned

From this process, the Office has learned that there is a need to be flexible and open to the changing climate and needs of the School. This means also using the strategic plan as a guide as the climate and needs change.

There was also a need for more consideration of how the Office responds to current events in a timely and appropriate manner.

DEI Implementation Team and Contacts

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