During the 2021-22 academic year, all 50 units with DEI Plans (including all schools and colleges, UM Libraries, Student Life, Michigan Medicine and more), conduct self-study evaluations of their DEI efforts across the 5 years of their strategic plans (2016-2021), with central support provided by the Office of Diversity, Equity and Inclusion (ODEI) evaluation team. Unit DEI 1.0 evaluations are due centrally by the end of May, 2022.

In addition to the DEI 2.0 leadership planning conversations, ODEI is developing a one-day strategic planning retreat for all the DEI planning units. We will be asking each school/college/unit to bring a team of up to 6 individuals, inclusive of their Executive Officers, Deans/Directors, DEI Leads, and other key partners. The sessions will cover a broad range of topics focused on how to best utilize the year-long DEI 2.0 planning process that will begin in Fall 2022.

ODEI hosts a series of meetings with Executive Officers, Deans and Unit Directors of the 50 DEI planning units to define the charge, scope and parameters of the planning process and transition to DEI 2.0, collect their reflections on challenges and successes of DEI 1.0, and gather input to inform decisions on priority action items for DEI 2.0.

Guidance is provided for incorporating results into DEI 1.0 evaluations and for fall roll-out in schools, colleges and additional units with DEI Plans.

ODEI hosts forums for faculty to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

ODEI hosts forums for students to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

ODEI hosts forums for staff to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

The 2023 - 2028 Campus DEI 2.0 Strategic Plan will be revealed to the campus community via a large-scale launch event.