

Fall 2021 - Winter 2022

DEI 1.0 Evaluation
Central & Unit level

During the 2021-22 academic year, all 50 units with DEI Plans (including all schools and colleges, UM Libraries, Student Life, Michigan Medicine and more), conduct self-study evaluations of their DEI efforts across the 5 years of their strategic plans (2016-2021), with central support provided by the Office of Diversity, Equity and Inclusion (ODEI) evaluation team. Unit DEI 1.0 evaluations are due centrally by the end of May, 2022.

Leadership Meetings

ODEI hosts a series of meetings with Executive Officers, Deans and Unit Directors of the 50 DEI planning units to define the charge, scope and parameters of the planning process and transition to DEI 2.0, collect their reflections on challenges and successes of DEI 1.0, and gather input to inform decisions on priority action items for DEI 2.0.

February - May 2022

March 2022

Student Community Conversation Events

ODEI hosts forums for students to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

Campus Climate Survey Reports shared with Executive Officers, Deans, Directors & DEI Leads

Guidance is provided for incorporating results into DEI 1.0 evaluations and for fall roll-out in schools, colleges and additional units with DEI Plans.

April 2022

Community Conversation Event for Faculty

ODEI hosts forums for faculty to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

May 2022

Community Conversation Event for Staff

ODEI hosts forums for staff to meet with CDO Sellers and other key leaders to discuss ongoing DEI work, the transition to DEI 2.0 and upcoming leadership transitions.

June 2022

Strategic Planning Retreat for All 50 Units with DEI Plans

In addition to the DEI 2.0 leadership planning conversations, ODEI is developing a one-day strategic planning retreat for all the DEI planning units. We will be asking each school/college/unit to bring a team of up to 6 individuals, inclusive of their Executive Officers, Deans/Directors, DEI Leads, and other key partners. The sessions will cover a broad range of topics focused on how to best utilize the year-long DEI 2.0 planning process that will begin in Fall 2022.

October 2022

DEI Summit, Recognition of Unit DEI Efforts and Progress

DEI Summit to focus on DEI 1.0 five-year summative reports, recognition event to celebrate unit accomplishments over the 5 years and to formally launch the planning Year for DEI 2.0.

October/November 2022

DEI Strategic Planning Town Halls

Engagement events linked with DEI Summit focusing on DEI 2.0 Strategic Planning

October 2022 - May 2023

DEI Strategic Planning

Schools, Colleges and campus units engage in a planning process to develop their DEI 2.0 Strategic Plans including specific goals and metrics.

October 2023

DEI 2.0 Launch

The 2023 - 2028 Campus DEI 2.0 Strategic Plan will be revealed to the campus community via a large-scale launch event.