

### Alpha Kappa Psi DEI Initiatives

Alpha Kappa Psi (AKPsi) has long recognized that much of the success of our organization, both professionally and socially, is largely due to the diverse range of identities within our members. We aim to continue diversifying our organization, and we want to provide more professional development opportunities, all of which is rooted and supported by diverse experiences and voices. Since Fall of 2022, AKPsi has instituted numerous strategies and events to improve our DEI&I efforts, and to truly help grow our organization in a healthy way. Listed below are some highlights of AKPsi's DEI efforts in a glance!



### High-Performing Diversity: A Multi-Disciplinary Conversation

**Date:** Oct. 24, 2023

**Time:** 5-7 pm

**Location:** 6<sup>th</sup> Floor Ross School of Business

**Attended organization:** Alpha Kappa Psi, Phi Delta Epsilon, Kappa Theta Pi, Kappa Alpha Pi

**Purpose:** To provide a space for students to hear from current Michigan students and Michigan alumni who were apart of 4 different professional organizations on their professional journey. Topics included recruitment experience, college trajectory, and advice for current college students.

**Attendee & Event Highlight:**

Starting with a career panel with graduated Michigan alumni, they spoke about their transition from college to careers and how they time at Michigan helped prepare them for the post-grad life. The share out then broke out into a Q&A led by the event organizers.

Highlighted with the photos to the left, we had current members from above 4 organizations speak to our close to 200 group of attendees on their current college experience.

Additionally, we had discussion sessions at each table, led by other members who volunteered to join the event.

The event received great feedback from our participants given that it was an open event and did not require attendees to be affiliated with any of the presenting organizations. We hoped to help all interested members of the great Michigan community to feel included and help shed light on career navigation and more.



### Other AKPsi DE&I Events!

In AKPsi, we're always looking for new ways to celebrate the many multitudes of our brotherhood. The consistent and emphasized celebratory events such as Holi, Chinese Lunar New Year, Diwali, and Pride Month ensure we're creating an inclusive space where everyone feels recognized and represented in whatever their identity is.

The pictures below are just a few examples of how AKPsi continues to foster an inclusive and celebrated environment for our community. Not only that, but we constantly look for ways to better our events and how we highlight the diverse backgrounds of this organization.

For instance, AKLunar this year was the first time we actually had a real dumping-making session. Dumpling skin was bought, and a vegetarian dumpling filling was made from scratch! The event spanned 5 hours and AKPsi members came in and out to help, eat, and spend time with each other on this important holiday for many members in our community.

